

CHECKLIST HIRING A NON-DUTCH CANDIDATE

Necessary and additional steps to take as soon as a non-Dutch candidate applies to a vacancy within Boskalis



CONFIRM YOUR WORK ELIGIBILITY

- If you have a passport from an EU country, Switzerland, Norway, Iceland, or Liechtenstein, no visa or work permit required.
- If your passport is from a non-EU country, we'll check which visa/work permit is applicable.



CREATE JOB OFFER



TRAVEL ARRANGEMENTS

Our Travel Desk will arrange flight tickets, transportation from the airport etc.

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CHECK SALARY REQUIREMENTS FOR OBTAINING A VISA/WORK PERMIT

Are they compliant with/suitable for the job which Boskalis is offering.



RELOCATION SUPPORT

We'll get in contact with 'The Relocation Company' who assist you with:

- Obtaining the right visa or work permit (if applicable, also for accompanying family members);
- Finding suitable accommodation and signing a rental agreement;
- Make an appointment with the municipality (or the local 'Gemeente' or town hall) to register as a citizen of the Netherlands and to obtain a BSN (Burger Service Nummer);
- Opening a bank account;
- Medical registration with a GP (in Dutch: huisarts);
- Optional: searching suitable primary school. In the Netherlands children can attend primary school from the age of 4. From the age of 5 school attendance is compulsory.



HEALTHCARE ENROLLMENT

After arrival and registration as citizen in the Netherlands, HR Shared Services will provide support enrolling a Dutch Health Insurance for you and your accompanying family members.

